

**ORGANIZATIONAL
CORE VALUES**

Our Common Values:



We believe in the following shared principles, beliefs and priorities....

INTEGRITY. We live our values every minute of every day. We believe in doing the right thing right the first time for our customers at all times.

ETHICAL BEHAVIOR. We show esteem, respect, appreciation and acceptance of diversity.

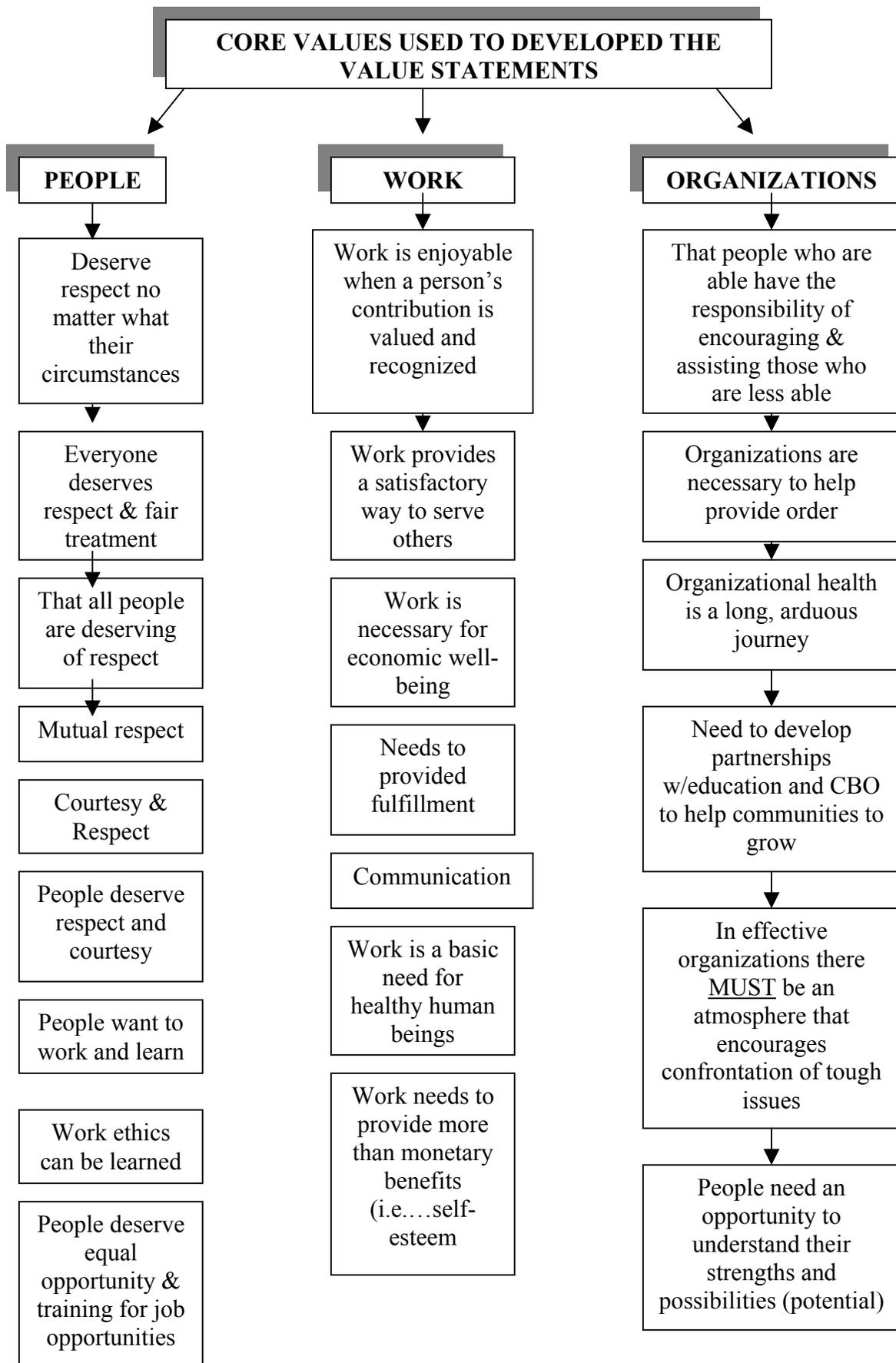
TEAMWORK. This is essential to our success. Individuals working together in a cooperative effort to achieve common goals. Each individual is committed to achieve the goals of the team by being accountable for his or her own actions and by supporting the success of other team members.

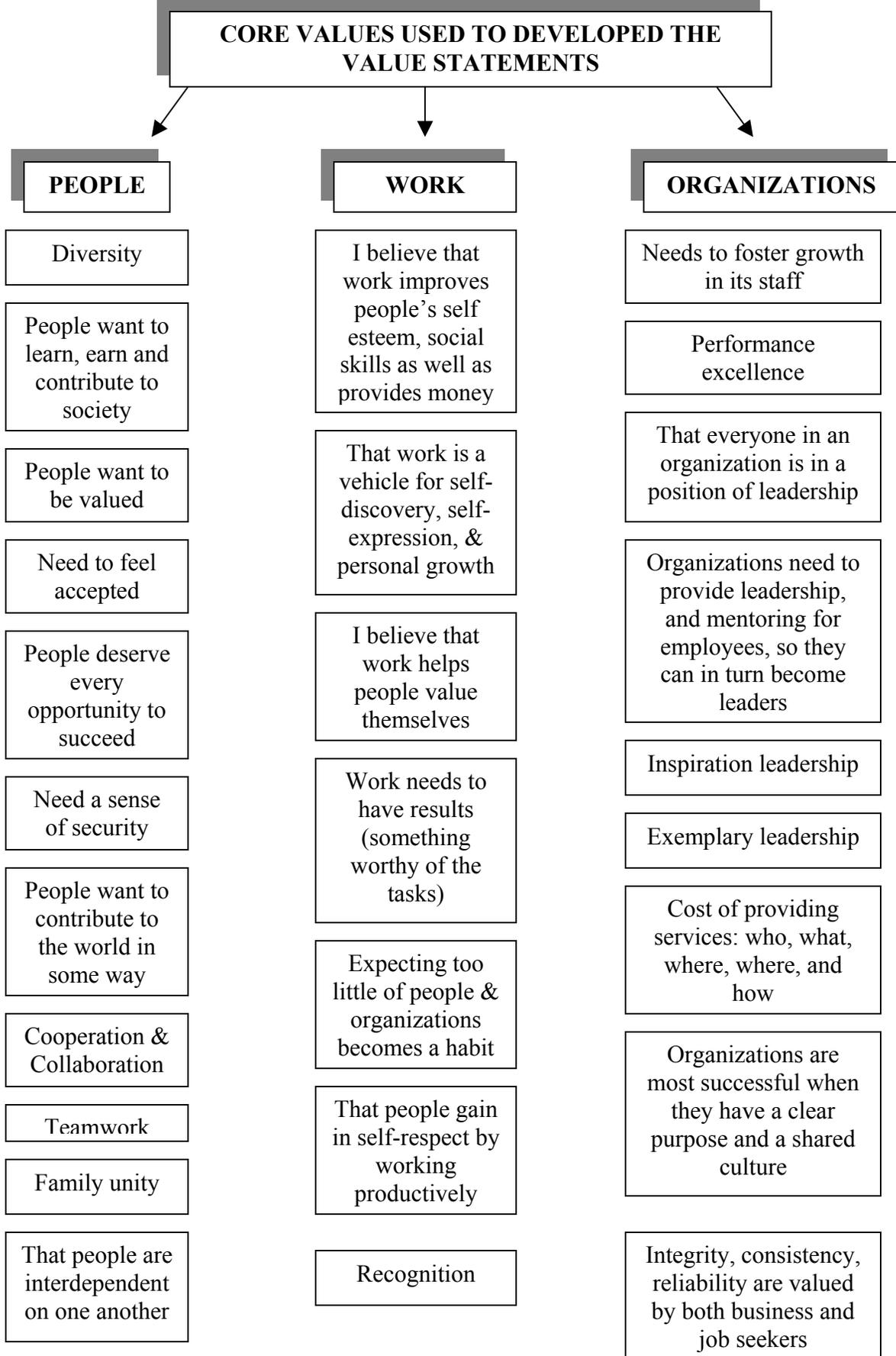
PARTNERSHIP. This is also essential to our success. Organizations working together in a cooperative effort to achieve common goals. Each agency is committed to achieve the goals of the Partnership.

CUSTOMER SERVICE. We provide our customers, at all times, with service of the highest quality and value and continuous improvement in our level of service. Customers deserve the best we have to offer.

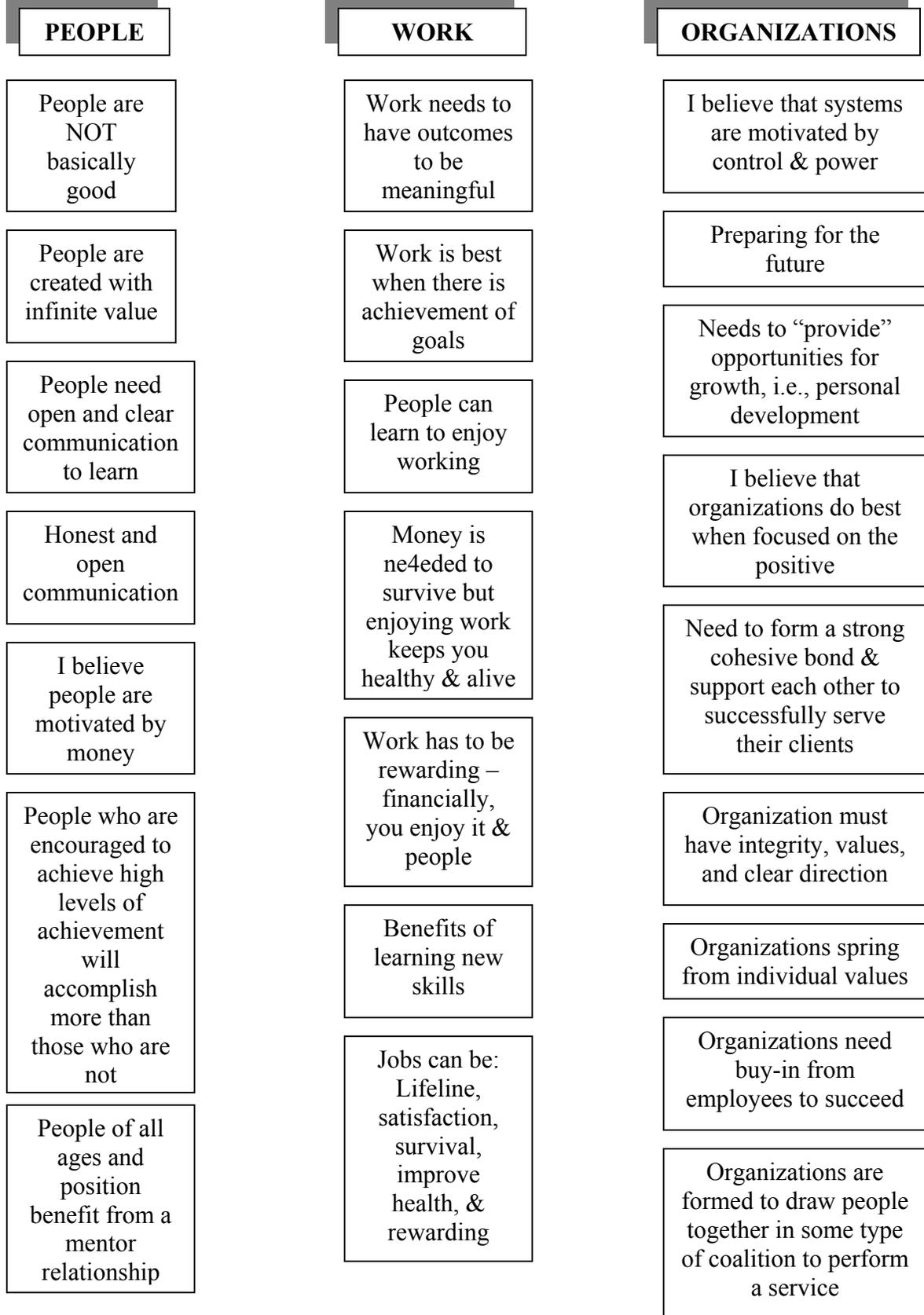
GROWTH. Personal and organizational growth is what matters. We embrace ongoing innovation and change for achieving continuous improvement and growth.

RESULTS. This is essential to our success. Results are obtained by focusing on customer expectations, by providing a return on investment, and by insuring future growth.





CORE VALUES USED TO DEVELOPED VALUE STATEMENTS



CORE VALUES USED TO DEVELOP THE VALUE STATEMENTS

