



MHSA Ongoing Planning Council COMFORT AGREEMENT

1. No Personal Attacks
2. Use Respectful Language
3. No Criticism of Self or Others
4. One Person Speaks at a Time-**NO SIDE BARS**
5. Limit Time to Three (3) Minutes per Speaker
6. No Swearing
7. Maintain Proactive Future Focus
8. Speak Without Offending, Listen Without Defending
9. Agree to Have Discussion and Have Everyone Heard
10. Disagree Respectfully
11. Turn Off or Silence Cell Phones
12. If Members Consistently Disregards Comfort Agreement, Co-Chairs Will Determine a Course of Action