



BOARD OF SUPERVISORS

Rodrigo Espinoza, *District 1*

Lee Lor, *District 2*

Daron McDaniel, *District 3*

Chairman Lloyd Pareira, *District 4*

Scott Silveira, *District 5*

Phone: (209) 385-7366 Fax: (209) 726-7977

SUMMARY ACTION MINUTES - FINAL

TUESDAY, DECEMBER 10, 2019

Closed Session – 9:00 a.m.

Regular Meeting – 10:00 a.m.

Merced County Administration Building

2222 M Street

Board Room, Third Floor

Merced CA 95340

www.countyofmerced.com

The Board of Supervisors welcomes you to its meetings which are regularly held on a scheduled Tuesday and your interest is encouraged and appreciated.

PUBLIC COMMENT PERIOD: Public opportunity to speak on any matter of public interest within the Board's jurisdiction including items on the Board's agenda, except for those items specifically scheduled as public hearings (testimony limited to three (3) minutes per person).

The Agenda is divided into three sections:

- **CONSENT CALENDAR:** These matters include routine financial and administrative action and usually are approved by a single vote.
- **SCHEDULED ITEMS:** These items are noticed hearings, work sessions and public hearings.
- **REGULAR CALENDAR:** These items include significant policy and administrative actions. Immediately after approval of the CONSENT CALENDAR, if the time of the hearing of SCHEDULED ITEMS has not arrived, the REGULAR CALENDAR will be considered.

CLOSED SESSION: Is the portion of the meeting conducted in private without the attendance of the public or press to discuss certain confidential matters specifically permitted by the Brown Act. The public will be provided an opportunity to comment on any matter to be considered in closed session prior to the Board adjourning into the closed session.

ANY MEMBER OF THE AUDIENCE DESIRING TO ADDRESS THE BOARD ON A MATTER ON THE AGENDA:

Please raise your hand or step to the podium at the time the item is announced by the Board Chairperson. In order that interested parties have an opportunity to speak, any person addressing the Board will be limited to a maximum of three (3) minutes.

BOARD AGENDA AND MINUTES: Board agendas, minutes, and copies of items to be considered by the Board of Supervisors are posted on the Internet at least 72 hours preceding a Tuesday meeting at the following website www.countyofmerced.com/boardagenda/

AUDIO/VIDEO BROADCAST: All Board meetings are normally broadcast live and replayed on local cable television. A list of cable channels and broadcast times are available at the following website: www.countyofmerced.com

REASONABLE ACCOMMODATIONS: Persons who require accommodation for any audio, visual or other disability in order to review an agenda, or to participate in a meeting of the Board of Supervisors per the American Disabilities Act (ADA), may obtain assistance by requesting such accommodation in writing. Please address your written request to the Clerk of the Board, 2222 M Street, Merced, CA 95340 or telephonically by calling (209) 385-7366. Any such request for accommodation should be made at least 48 hours prior to the scheduled meeting for which assistance is requested.

Spanish and Hmong interpreters are available.

Interpretes de espanol y hmong estan disponibles.

Peb muaj tug paab txhais lug Mev hab Hmoob.

SCHEDULED ITEMS

**9:00 A. M. THE PUBLIC IS INVITED TO SPEAK ON ANY ITEM ON THE AGENDA-
TESTIMONY IS LIMITED TO THREE MINUTES PER PERSON**

CLOSED SESSION - CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION:

It is the intention of the Board to meet in Closed Session concerning Existing Litigation pursuant to Government Code Section 54956.9(d)(1): 1. Carlos Lopez v. County of Merced, Workers Compensation Appeals Board Case Nos. ADJ10282916, ADJ8872142 and ADJ9537303; 2) BNSF Railway Company v. Alameda County, California, et al., United States District Court, Northern District, Case No. 4:19-cv-07230-HSG

THE BOARD RECESSED AT 9:02 A.M. AND RECONVENED AT 10:00 A.M. WITH ALL MEMBERS PRESENT, AND THE CHAIRMAN ADVISED STAFF WAS GIVEN DIRECTION

GOVERNMENT CODE SECTION 54954.2 COMPLIANCE (LATE AGENDA ITEMS)

10:00 A. M. INVOCATION led by Charles Pereira, Jesus Saves Men Ministry, Gateway Church/PLEDGE OF ALLEGIANCE

PUBLIC OPPORTUNITY TO SPEAK ON ANY MATTER OF PUBLIC INTEREST WITHIN THE BOARD'S JURISDICTION INCLUDING ITEMS ON THE BOARD'S AGENDA, EXCEPT FOR THOSE ITEMS SPECIFICALLY SCHEDULED AS PUBLIC HEARINGS (TESTIMONY LIMITED TO THREE MINUTES PER PERSON)

REVIEW BOARD ORDER – SEE PAGE 8

APPROVAL OF CONSENT AGENDA CALENDAR (ITEMS #1 - 14)

PRESENTATION:

SUSTAINABLE GROUNDWATER MANAGEMENT ACT (SGMA) AND GROUNDWATER SUSTAINABILITY PLANS UPDATE

REVIEW BOARD ORDER – SEE PAGE 8 AND 9

PUBLIC HEARING:

COMMUNITY AND ECONOMIC DEVELOPEMENT - PUBLIC HEARING

To consider adoption of the Northern and Central Delta-Mendota Groundwater Sustainability Plan, which covers the Northwestern Delta-Mendota Groundwater Sustainability Agencies jurisdictional boundaries, to meet groundwater sustainability goals as required by the Sustainable Groundwater Management Act.

RECOMMENDATION:

- 1) Open the Public Hearing and accept public testimony;
- 2) Close the Public Hearing; and,
- 3) Approve the Resolution adopting the Northern and Central Delta-Mendota Groundwater Sustainability Plan for the Northwestern Delta-Mendota Groundwater Sustainability Agency.

REVIEW BOARD ORDER – SEE PAGE 9

REPORTS/BOARD DIRECTION

County Executive Officer, County Counsel, Board of Supervisors Members

CONSENT CALENDAR (Items # 1-14)

APPROVED AS RECOMMENDED AYES: ALL

Health

1. Approve and authorize Chairman to sign Amendment Contract No. 2018045 with California Department of Public Health Immunization Branch for immunization services; and adopt Resolution.

ADOPTED RESOLUTION NO. 2019-121

Behavioral Health and Recovery Services

2. Approve and authorize the Chairman to sign Amendment Contract No. 2018179 with Aspiranet to provide specialty mental health services as part of the DoWith Program.
3. Approve and authorize the Chairman to sign Amendment Contract No. 2017250 with the State Department of Health Care Services for Substance Use Disorder Services; and adopt Resolution.

ADOPTED RESOLUTION NO. 2019-113

Auditor

4. Approve Budget Transfer increasing revenue to recover cost of bill for IRS rebate calculation that was underestimated in the amount of \$8.00. (4/5 Vote Required)

REVIEW BOARD ORDER – SEE PAGE 9

5. Approve Budget Transfer in the amount of \$4,375 for office reconfiguration to accommodate cost of data lines.

Executive Office

6. Act on Claims for Damages submitted by Dylan Ballard, Donna Hoyt, Richard Nunez, Ashlynn Chatham, Shawn Moore and Jose Felipe Jimenez Flores as recommended by Risk Management and County Counsel.

Board Recognition

7. Authorize Certificates of Recognition to various individuals for accomplishments and graduation from the Merced County Jail Reentry Program.
8. Authorize Certificates of Recognition for being selected and in appreciation of time and service to Merced County to: Jillian Stewart for Miss Merced County's Outstanding Teen, Gaby Muro for Miss Merced County, Shalei Heflin for Miss Sierra Nevada, and Audrey Showen for Miss Yosemite Valley.
9. Authorize Certificates of Recognition to various individuals for accomplishments and graduation from the Merced County Day Reporting Center.
10. Authorize Certificate of Recognition to the Church of Jesus Christ of Latter-Day Saints Celebrating 50 years of service in the community of Atwater.
11. Authorize Certificates of Recognition for being a Love Plus Graduate to Betty Valentine, Amanda McClellan, Cortney Brewster, Elizabeth Coronado, Jamie Foltz, Jessica Fierro, Juliana Ruiz, Kathleen Hanshew, Mary Jones, Monica Carmen Rios, Susan Serena, Breanna Mays and Juan Paniagua.
12. Authorize Certificate of Recognition to Chief Milt Medeiros for Retirement from 43 Years of Service as a Law Enforcement Officer and as the Chief of Police for the City of Gustine.
13. Authorize Certificates of Recognition to various individuals for completing the LiUNA Infrastructure Construction Boot Camp.
14. Authorize Certificates of Recognition for graduation from Merced County Drug Treatment Court to Salvador Moreno Almanza, Darlene Moss, and Martin Orozco.

REGULAR CALENDAR

BOARD ACTION

AG. COMMISSIONER

15. Retroactively approve Contract with California Department of Food and Agriculture (CDFA) for Bee Safety Inspection activities.

AUTHORIZED CONTRACT NO. 2019362 AS RECOMMENDED AYES: ALL

HEALTH

16. 1) Terminate the current Insight Contract No. 2014171 upon execution of the new Contract with Netsmart Technologies, Inc.; 2) Approve the Software Installation and maintenance Contract with Netsmart Technologies, Inc. to provide MyInsight license, software maintenance and support services retroactive from October 1, 2019; and 3) Authorize the Chairman to sign all copies of the agreement.

AUTHORIZED CONTRACT NO. 2019363 AS RECOMMENDED AYES: ALL

17. 1) Approve surplus and donation of well telemetry and probe equipment used in execution of Contract No. 2016194 for Proposition 1 Sustainable Groundwater Planning - Counties with Stressed Basins Grant (4/5 Vote Required); 2) Approve Hold Harmless Agreement for Eastside Water District for the donation of well telemetry and probe equipment; 3) Approve Hold Harmless Agreement for San Luis and Delta-Mendota Water Authority for the donation of well telemetry and probe equipment; 4) Approve Hold Harmless Agreement for Merced Irrigation District for the donation of well telemetry and probe equipment; 5) Approve Hold Harmless Agreement for Stevinson Water District for the donation of well telemetry and probe equipment; and 6) Authorize the Director of Public Health to sign the agreements.

AUTHORIZED CONTRACT NOS. 2019364 (EASTSIDE), 2019365 (SAN LUIS & DELTA-MENDOTA), 2019366 (M.I.D.) AND 2019367 (STEVINSON) AS RECOMMENDED AYES: ALL

BEHAVIORAL HEALTH AND RECOVERY SERVICES

18. Accept the Department of Health Care Services, Projects for Assistance in Transition from Homelessness (PATH) Grant for 2019-2020 in the amount of \$95,523.

APPROVED AS RECOMMENDED AYES: ALL

19. Contract with Healthy House within a Match Coalition for interpreter/translator services; and approve associated Budget Transfer.

AUTHORIZED CONTRACT NO. 2019368 AS RECOMMENDED AYES: ALL

20. 1) Accept the Central California Alliance for Health Medi-Cal Capacity Grant for Provider Recruitment for a full-time Psychiatrist; and 2) Approve and authorize the Chairman to sign new Agreement #0719-MCBHRS-PR1 in the amount of \$150,000 upon execution by both parties.

AUTHORIZED CONTRACT NO. 2019369 AS RECOMMENDED AYES: ALL

21. 1) Accept the Central California Alliance for Health Medi-Cal Capacity Grant for Provider Recruitment for a full-time Psychiatric Nurse Practitioner; and 2) Approve and authorize the Chairman to sign new Agreement #0719-MCBHRS-PR2 in the amount of \$131,930 upon execution by both parties.

AUTHORIZED CONTRACT NO. 2019370 AS RECOMMENDED AYES: ALL

22. Contract with Ever Well Health Systems, LLC for board and care services to clients.

AUTHORIZED CONTRACT NO. 2019372 AS RECOMMENDED AYES: ALL

23. 1) Authorize Behavioral Health and Recovery Services to apply for the Grants for the Benefit of Homeless Individuals in the amount of \$400,000 per year for up to five (5) years, through the Department of Health and Human Services, Substance Abuse and Mental Health Services Administration (SAMHSA); 2) Authorize the Director of Behavioral Health and Recovery Services to sign and submit all SAMHSA documents necessary for submittal of the grant application; and 3) Return to the Board upon receipt of the award by SAMHSA and approval of all grant related documents.

APPROVED AS RECOMMENDED AYES: ALL

HUMAN SERVICES AGENCY

24. Approve Memorandum of Understanding (MOU) with Court Appointed Special Advocates of Merced County (CASA) and Superior Court of Merced County to provide procedures for referrals and assignment of cases.

AUTHORIZED CONTRACT NO. 2019373 AS RECOMMENDED AYES: ALL

25. Approve Memorandum of Understanding (MOU) with Stanislaus State to allow Human Services Agency to participate in the CareerReadyU Program.

AUTHORIZED CONTRACT NO. 2019374 AS RECOMMENDED AYES: ALL

SHERIFF

26. Contract with Gustine Unified School District for a part-time School Resource Officer.

AUTHORIZED CONTRACT NO. 2019375 AS RECOMMENDED AYES: ALL

DISTRICT ATTORNEY

27. 1) Approve the addition of one (1) Victim Witness Advocate position for the Mass Victimization Program classification 7196, salary range 65.3 in Budget Unit 20401 to be 100% subvented and eliminated if funding is decreased or is discontinued; 2) Approve the amendments to the Position Allocation Resolution 06-120/A; and 3) Approve the related Budget Transfer. (4/5 Vote Required)

ADOPTED RESOLUTION NO. 2019-114 AS RECOMMENDED AYES: ALL

FIRE

28. Approve Memorandum of Understanding (MOU) with the University of California, Merced for payment by the University to the County in the amount of \$824,211 to fund additional fire personnel at the McKee Fire Station.

AUTHORIZED CONTRACT NO. 2019371 AS RECOMMENDED AYES: ALL

HUMAN RESOURCES

29. Approve the amendments to the Salary Allocation Resolution 06-120 and the Position Allocation Resolution 06-120/A for the minimum wage increase effective December 23, 2019.

ADOPTED RESOLUTION NOS. 2019-115 (SALARY) AND 2019-116 (POSITION) AS RECOMMENDED AYES: ALL

EXECUTIVE OFFICE

30. Approve Merced County Mission, Vision and Value statements and direct the County Executive Office to distribute through all County Departments.

APPROVED AS RECOMMENDED AYES: ALL

REVIEW BOARD ORDER – SEE PAGE 10

BOARD OF SUPERVISORS

31. Approve the Board Assistant Policy allowing for Extra Help Administrative Assistants to be hired by individual Board of Supervisors as deemed necessary.

APPROVED AS RECOMMENDED AYES: ALL

REVIEW BOARD ORDER – SEE PAGES 11 AND 12

BOARD APPOINTMENTS

32. 1) Reappoint David Ness representing Appointed Member at Large #4, to serve on the Merced County Employees' Retirement Board until December 31, 2022; and 2) Reappoint Ryan Paskin representing Appointed Member At Large #6, to serve on the Merced County Employees' Retirement Board until December 31, 2022.

APPROVED AS RECOMMENDED AYES: ALL

33. Appoint Melissa Miller to serve as a member of the Snelling Municipal Advisory Council until February 16, 2023.

APPROVED AS RECOMMENDED AYES: ALL

34. Reappoint George Pirtle to serve as a member of the Library Advisory Commission, representing District Three, until August 31, 2023.

APPROVED AS RECOMMENDED AYES: ALL

BOARD INFORMATION & POSSIBLE ACTION

ACCEPTED AND PLACED ON FILE AYES: ALL

35. Elections re: Statement of Vote for the November 5, 2019 General District Election (UDEL).
36. Merced County Mosquito Abatement District re: General Manager's Report for October 15 through November 19, 2019.

THE BOARD RECESSED TO MEET AS A MERCED COUNTY CHOWCHILLA GROUNDWATER SUSTAINABILITY AGENCY AND RECONVENED TO MEET AS A BOARD OF SUPERVISORS

THE BOARD RECESSED TO MEET AS A MERCED COUNTY DELTA-MENDOTA GROUNDWATER SUSTAINABILITY AGENCY AND RECONVENED TO MEET AS A BOARD OF SUPERVISORS

THE BOARD ADJOURNED THE MEETING AT 12:05 P.M. UNTIL TUESDAY, DECEMBER 17, 2019, AT 10:00 A.M.

BOARD ORDERS – SUMMARY ACTION MINUTES – DECEMBER 10, 2019

10:00 A.M. SCHEDULED ITEM **2019-12-10 PUBLIC OPPORTUNITY**

Jeremy Rahn, Deputy Director of Merced County Fire introduces two new Battalion Chiefs, Andrew Overbay and Brian White.

Micki Archuleta, Outgoing Chair of the Behavioral Health Board submits a copy of their annual report in the board basket.

Crystal Guillen, IHSS worker and UDW member speaks in support of a livable wage.

Julia Ortiz, UDW member speaks of her experience as a car provider.

Unidentified speaker, a former organizer for IHSS speaks of her reliance on IHSS since becoming disabled.

Della Garrett-Lundell, Hilmar resident, IHSS worker and UDW member speaks of her experience as a provider for her 28 year old son and submits letter for the Board with her contact information.

Odyssey M., eight year old resident speaks about her book launch at the Merced County Library on December 14, 2019 and submits a flyer for the Board.

Harry Zarate, UDW member speaks about the IHSS program and that there is not enough done for the elderly.

Present: Pareira, Espinoza, Lor, McDaniel, Silveira

10:00 A.M. SCHEDULED ITEM **2019-12-10 PRESENTATION – SUSTAINABLE GROUNDWATER MANAGEMENT ACT (SGMA) AND GROUNDWATER SUSTAINABILITY PLANS UPDATE**

Mark Hendrickson, Director of Community and Economic Development opens and gives an overview of the presentation that Lacey Kiriakou will be giving.

Lacey Kiriakou, Water Resources Coordinator gives a powerpoint presentation covering the following: Sustainability Groundwater Management Act of 2014, Impacted Groundwater Basins, Merced County Impacted Subbasins, Groundwater Sustainability Plans, Undesirable Results, Groundwater Sustainability Plan Elements, Public Review and Engagement, Merced County GSP in Critically Overdraft Basins, Merced Subbasin, Chowchilla Subbasin, Delta-Mendota Subbasin in Merced County, Today's Public Hearings for GSP Adoption and Next Steps for GSA's.

Supervisor McDaniel commends Ms. Kiriakou for her efforts and work with the Groundwater Sustainability Agencies.

Supervisor Pareira comments that Ms. Kiriakou has done a great job and concurs with Supervisor McDaniel.

Supervisor Espinoza agrees with his colleagues that Ms. Kiriakou has done a great job.

Present: Pareira, Espinoza, Lor, McDaniel, Silveira

10:00 A.M. SCHEDULED ITEM

2019-12-10 COMMUNITY AND ECONOMIC DEVELOPMENT – PUBLIC HEARING

The time and date previously scheduled to conduct a public hearing to consider adoption of the Northern and Central Delta-Mendota Groundwater Sustainability Plan, which covers the Northwestern Delta-Mendota Groundwater Sustainability Agencies jurisdictional boundaries, to meet groundwater sustainability goals as required by the Sustainable Groundwater Management Act.

Mark Hendrickson, Director of Community and Economic Development reviews powerpoint presentation covering the following: Northern Delta-Mendota GSA, Northern and Central Delta-Mendota GSP Plan Area, Northern and Central Delta-Mendota GSP and Staff Recommendation.

The Chairman opens the Public Hearing and asks if there is anyone present wishing to speak.

No one speaks. The Chairman closes the Public Hearing.

Upon motion of Supervisor McDaniel, seconded by Supervisor Silveira, duly carried, the Board approves Resolution No. 2019-117 adopting the Northern and Central Delta-Mendota Groundwater Sustainability Plan for the Northwestern Delta-Mendota Groundwater Sustainability Agency.

Ayes: Pareira, Espinoza, Lor, McDaniel, Silveira

CONSENT ITEM NO. 4

2019-12-10 AUDITOR

The Clerk announces a Budget Transfer increasing revenue to recover cost of bill for IRS rebate calculation that was underestimated in the amount of \$8.00 requiring a 4/5 Vote is before the Board for consideration.

Supervisor Silveira comments that he wants people to see where he is coming from on this item. He states that the Budget Act requires us to bring an adjustment before the Board for \$8.00. He further comments that we are watching every penny for tax payers in Merced County.

Supervisor McDaniel comments on how much time it took this item to get here, and that he's sure it was much more than \$8.00.

Jim Brown, County Executive Officer states that the Board does have the authority to delegate himself in making adjustments through the year from a budget perspective, however that's when you're increasing the budget or increasing or creating capital assets above a certain dollar amount. Mr. Brown states that State legislation has an adopted statute that if you ever increase the budget, which requires an increase in revenue, you increase your budget or cross departmental lines, it is required to come before the Board with a 4/5 vote. Mr. Brown further states that it is a requirement of the law and that he realizes this creates frustration.

Supervisor Silveira questions if there is a way we could put something in the budget to say if the budget transfer is less than \$100 we could delegate that authority to staff. He further states that he knows we spent a lot more than \$8 to put this item on our agenda.

Upon motion of Supervisor Lor, seconded by Supervisor Espinoza, duly carried, the Board approves Budget Transfer increasing revenue to recover cost of bill for IRS rebate calculation that was underestimated in the amount of \$8.00.

Ayes: Pareira, Espinoza, Lor, McDaniel, Silveira

ACTION ITEM NO. 30

2019-12-10 EXECUTIVE OFFICE

The Clerk announces an item to approve Merced County Mission, Vision and Value statements and direct the County Executive Office to distribute through all County Departments is before the Board for consideration.

Jim Brown, County Executive Officer gives an overview that this is an update to the County's current Mission, Vision and Values statement that was previously established by the Board of Supervisors in 2002 and gives an overview of the process.

David Mirrione, Assistant County Executive Officer and Sommer Moniz, Deputy County Executive Officer review a powerpoint presentation covering the following: 2018-19 Executive Leadership Program, Our Current MVV, All Employee Survey, All Employee Survey: Mission, All Employee Survey: Vision, Community Survey Summary, Departmental MVV-Shared Concepts, Mission Statement, Vision Statement, Values and Next Steps.

Supervisor Lor commends staff, leadership team and everyone involved. She questions why the word equity was not included in the statement.

Mr. Mirrione responds that he felt it was captured via the statement "enhance and protect our diverse community", "thriving in an inclusive Merced County".

Supervisor Lor responds that it does not touch on the purpose why the word equity was eliminated.

Supervisor McDaniel thanks Mr. Mirrione and Ms. Moniz for their work on this and states that this explains what our values are and also shows it.

Supervisor Silveira comments that he does not want this to just be an exercise that you put a nice presentation together. He further states that this benefits all of our constituents and appreciates the implementation plan and our investment in leadership.

Supervisor Lor comments that she supports the proposed Mission, Vision and Values and has asked staff to look at putting together a one day team development/team building for staff.

Supervisor Pareira states that he appreciates the effort on this and that we are growing our talent from within through the cohort training that Human Resources has done in the past.

Upon motion of Supervisor McDaniel, seconded by Supervisor Lor, duly carried, the Board approves Merced County Mission, Vision and Value statements and directs the County Executive Office to distribute through all County Departments.

Ayes: Pareira, Espinoza, Lor, McDaniel, Silveira

ACTION ITEM NO. 31

2019-12-10 BOARD OF SUPERVISORS

The Clerk announces an item to approve the Board Assistant Policy allowing for Extra Help Administrative Assistants to be hired by individual Board of Supervisors as deemed necessary is before the Board for consideration.

Supervisor Silveira comments that it's not that he cannot do his job but as a new supervisor he is still learning everything and there are things he could use help on. He reviews both option 1 and 2. He states that he and Supervisor Espinoza have met with staff a few times and have come up with the two options. He further states that he recommends option 1 and gives an overview of both of the options listed in the Board Agenda Item.

Supervisor McDaniel comments that he does not see an implementation process, he questions who will be supervising these assistants and also the hiring policy.

Supervisor Pereira states that his concern is that these assistants may get asked to do responsibilities and jobs that are not necessarily responsibilities of Merced County. He further comments that he would like to see some policy that states they can only be used for the purposes that the tax payers are asking us to do and not special projects.

Jim Brown, County Executive Officer states that the ad hoc Board members have heard the discussions from you all and that the policy does set up a process and follows County procedures. He further states how the recruitment lists are developed and will follow our current Human Resources processes. Mr. Brown explained how Extra Help positions are tied to the dollar allocated and how they have the ability to release them at any time.

Supervisor McDaniel questions the maximum of \$15 per hour compensation.

Mr. Brown responds that we do have flexibility with minimum wage of up to \$15 per hour and that it would just be a little over 20 hours per week that you can work that individual. He states that we did not create a new classification. The Board has the flexibility to create a different type of classification if they agree on doing so.

Supervisor Pereira gives a specific example of an event – Parent Leadership Institute Graduation, not a County program or function that he attended this past weekend because he wanted to support a group of people. Would this be allowed for an assistant to attend and represent the Supervisor?

Mr. Brown responds yes, the Extra Help schedule is not set to be Monday through Friday and there is flexibility in their schedules. If they are representing you at events I would say yes they could attend.

Supervisor Pereira states, what if there was not a graduation and we just wanted to support a community group.

Supervisor Espinoza comments that it is an extension of your job.

Supervisor Pareira states that he begs to differ and feels that it is an extension of your campaign. He states that he does not think it is a County responsibility. I went because I think it's a good group. But I do not think it's a County function.

Supervisor Espinoza comments that the policy is very clear and reads part of the policy for everyone. He further states political campaigning is strictly prohibited and he disagrees on attending other events, we attend each other's events and we represent the County not just our district when there.

Supervisor Silveira comments on the acceptable uses and states that you cannot come up with every possible use obviously and that it is just common sense.

Supervisor Lor states that the item and the policy are in the agenda and that they are not doing this alone, they are following the Human Resources guidelines. She states that in regards to attending events, would you go to the event if you were not an elected official? She states that she uses that as a guideline in regards to attending events. She further states that she does not attend all events and that she might have the advantage with an administrative assistant and that it would be the perfect classification.

Upon motion of Supervisor Espinoza, seconded by Supervisor Silveira, the Board approves the Board Assistant Policy allowing for Extra Help Administrative Assistants to be hired by individual Board of Supervisors as deemed necessary.

Ayes: Espinoza, Lor, Silveira

Noes: Pareira, McDaniel