



## BOARD OF SUPERVISORS

Rodrigo Espinoza, *District 1*

Lee Lor, *District 2*

Daron McDaniel, *District 3*

Chairman Lloyd Pareira, *District 4*

Scott Silveira, *District 5*

Phone: (209) 385-7366 Fax: (209) 726-7977

### SUMMARY ACTION MINUTES - FINAL

#### Final Budget Hearings

TUESDAY, SEPTEMBER 17, 2019

Regular Meeting – 10:00 a.m.

Merced County Administration Building

2222 M Street

Board Room, Third Floor

Merced CA 95340

[www.countyofmerced.com](http://www.countyofmerced.com)

***The Board of Supervisors welcomes you to its meetings which are regularly held on a scheduled Tuesday and your interest is encouraged and appreciated.***

**PUBLIC COMMENT PERIOD:** Public opportunity to speak on any matter of public interest within the Board's jurisdiction including items on the Board's agenda, except for those items specifically scheduled as public hearings (testimony limited to three (3) minutes per person).

**The Agenda is divided into three sections:**

- **CONSENT CALENDAR:** These matters include routine financial and administrative action and usually are approved by a single vote.
- **SCHEDULED ITEMS:** These items are noticed hearings, work sessions and public hearings.
- **REGULAR CALENDAR:** These items include significant policy and administrative actions. Immediately after approval of the CONSENT CALENDAR, if the time of the hearing of SCHEDULED ITEMS has not arrived, the REGULAR CALENDAR will be considered.

**CLOSED SESSION:** Is the portion of the meeting conducted in private without the attendance of the public or press to discuss certain confidential matters specifically permitted by the Brown Act. The public will be provided an opportunity to comment on any matter to be considered in closed session prior to the Board adjourning into the closed session.

**ANY MEMBER OF THE AUDIENCE DESIRING TO ADDRESS THE BOARD ON A MATTER ON THE AGENDA:**

Please raise your hand or step to the podium at the time the item is announced by the Board Chairperson. In order that interested parties have an opportunity to speak, any person addressing the Board will be limited to a maximum of three (3) minutes.

**BOARD AGENDA AND MINUTES:** Board agendas, minutes, and copies of items to be considered by the Board of Supervisors are posted on the Internet at least 72 hours preceding a Tuesday meeting at the following website [www.countyofmerced.com/boardagenda/](http://www.countyofmerced.com/boardagenda/)

**AUDIO/VIDEO BROADCAST:** All Board meetings are normally broadcast live and replayed on local cable television. A list of cable channels and broadcast times are available at the following website: [www.countyofmerced.com](http://www.countyofmerced.com)

**REASONABLE ACCOMMODATIONS:** Persons who require accommodation for any audio, visual or other disability in order to review an agenda, or to participate in a meeting of the Board of Supervisors per the American Disabilities Act (ADA), may obtain assistance by requesting such accommodation in writing. Please address your written request to the Clerk of the Board, 2222 M Street, Merced, CA 95340 or telephonically by calling (209) 385-7366. Any such request for accommodation should be made at least 48 hours prior to the scheduled meeting for which assistance is requested.

*Spanish and Hmong interpreters are available.*

*Interpretes de espanol y hmong estan disponibles.*

*Peb muaj tug paab txhais lug Mev hab Hmoob.*

SCHEDULED ITEMS

**10:00 A. M. THE PUBLIC IS INVITED TO SPEAK ON ANY ITEM ON THE AGENDA-  
TESTIMONY IS LIMITED TO THREE MINUTES PER PERSON**

**GOVERNMENT CODE SECTION 54954.2 COMPLIANCE (LATE AGENDA  
ITEMS)**

**10:00 A. M. INVOCATION/PLEDGE OF ALLEGIANCE**

**PUBLIC OPPORTUNITY TO SPEAK ON ANY MATTER OF PUBLIC  
INTEREST WITHIN THE BOARD'S JURISDICTION INCLUDING ITEMS ON  
THE BOARD'S AGENDA, EXCEPT FOR THOSE ITEMS SPECIFICALLY  
SCHEDULED AS PUBLIC HEARINGS (TESTIMONY LIMITED TO THREE  
MINUTES PER PERSON)**

**PRESENTATION: COUNTY EXECUTIVE OFFICER - BUDGET  
PRESENTATION FISCAL YEAR 2019/2020**

**REVIEW BOARD ORDER – SEE PAGE 7**

**PUBLIC HEARING:**

**AUDITOR - PUBLIC HEARING**

To consider setting the Appropriation Limitation for Fiscal Year 2019/2020 established under Article XIII B of the State Constitution.

**RECOMMENDATION:**

1) Open the Public Hearing; 2) Approve using the change in County population combined with the change in all counties having contiguous borders as the population factor, and the change in California per capita personal income as the cost of living factor to establish the Fiscal Year 2019/2020 appropriation limitation; and 3) Adopt the Resolution establishing Fiscal Year 2019/2020 appropriation limitation as \$1,587,027,257.

**REVIEW BOARD ORDER – SEE PAGE 7**

**REPORTS/BOARD DIRECTION**

County Executive Officer, County Counsel, Board of Supervisors Members

BUDGET CALENDAR

FINAL BUDGET ADJUSTMENTS

1. Approve Final Budget Adjustments based on more current information to various budget units within the General Fund and Other Funds as presented: 10000, 10100, 10120, 10260, 11000, 11001, 11200, 11300, 11400, 11500, 12500, 13000, 14000, 14200, 16000, 16300, 16400, 16500, 17000, 17050, 17300, 17500, 17600, 17900, 18100, 18200, 19000, 16100, 20100, 20400, 20600, 22100, 23000, 23100, 23300, 23400, 24000, 25000, 25100, 25200, 27000,

27200, 28000, 28200, 28300, 28400, 28500, 28600, 28700, 29100, 29400, 40000, 40600, 41500, 50000, 50100, 50500, 51000, 53000, 54000, 55000, 55100, 55200, 55300, 60000, 61000, 75200, 75500, 75600, 75900.

**APPROVED AS RECOMMENDED AYES: ALL**

**OUT-OF-STATE TRANSPORTATION AND TRAINING FOR FISCAL YEAR 2019/2020**

2. Approve the Schedule of Out-of-State for transportation and/or training for FY 2019/20; and direct that no Out-of-State travel take place unless authorized by the County Executive Officer, or designee.

**APPROVED AS RECOMMENDED AYES: ALL**

**REVIEW BOARD ORDER – SEE PAGE 7**

**LEASE PURCHASE AGREEMENTS**

3. Authorize the Director of Administrative Services to negotiate, execute, and sign Lease Purchase Agreements for equipment appropriated in the FY 2019/20 Budget subject to review by Auditor, County Counsel, and the County Executive Office.

**APPROVED AS RECOMMENDED AYES: ALL**

**CAPITAL ASSETS - FY 2019/2020**

4. Approve the Capital Asset List by budget unit at the sub-object level as appropriated in the FY 2019/20 Final Budget; direct that no capital assets be procured unless authorized by the County Executive Officer, or designee, and authorize the Director of Public Works to utilize Job Order Contracting (JOC) to deliver those Capital Projects approved with the adoption of the FY 2019/20 Final Budget.

**APPROVED AS RECOMMENDED AYES: ALL**

**PROBATION**

5. Approve the AB 109 FY 2019/2020 implementation plan as recommended by the Community Corrections Partnership; and approve Final Budget Policy Adjustments listed in Budget Unit 23400.

**APPROVED AS RECOMMENDED AYES: ALL**

6. Contract with Community Social Model Advocates, Inc. to continue to provide residential alcohol and drug treatment and recovery services.

**AUTHORIZED CONTRACT NO. 2019293 AS RECOMMENDED AYES: ALL**

7. Contract with Merced County Office of Education for vocational and educational services to adult probation clients.

**AUTHORIZED CONTRACT NO. 2019294 AS RECOMMENDED AYES: ALL**

8. Contract with ACE Overcomers to provide recidivism reduction classes.

**AUTHORIZED CONTRACT NO. 2019295 AS RECOMMENDED AYES: ALL**

POLICY ACTION

9. Adopt the requested employer rate increase of 1.0% for Miscellaneous/Safety Tier 1, 2, 3, and 4, and have it applied to Merced County's portion of the unfunded liability effective on the payroll of October 4, 2019.

**APPROVED AS RECOMMENDED      AYES: ALL**

10. Make the determination, as required by Government Code section 16142(e), that the State provided less than one-half of the actual foregone general fund property tax revenues, related to the Williamson Act Program, in Fiscal Year 18/19.

**APPROVED AS RECOMMENDED      AYES: ALL**

11. 1) Approve the plan of Accessibility and Environmental Improvements for the Atwater Veterans' Hall, Los Banos Veterans' Hall, Merced Veterans' Hall and Winton Community/Veterans' Hall, contingent on approval of the Capital Assets - Final Budget Item on this agenda; 2) Approve the plan to replace the HVAC system at the Merced Veterans' Hall, contingent on approval of the Capital Assets - Final Budget Item on this agenda; 3) Approve the plan of parking lot improvements to the Atwater Veterans' Hall, Hilmar Community Center, Merced Veterans' Hall, Planada Community Center and Winton Community/Veterans' Hall, contingent on approval of the Capital Assets - Final Budget Item on this agenda; and 4) Direct the Department of Public Works to conduct assessments of the Gustine Veterans' Hall and Livingston Veterans' Hall and return to the Board for further direction and to establish the necessary capital improvements projects.

**APPROVED AS RECOMMENDED      AYES: ALL**

12. 1) Approve the identified Road Division Work Program for Fiscal Year 2019/2020, which identifies total resources for roads projects at \$71,198,777 and specifies projects that will receive funding; 2) Approve the project budgets in Budget Units 30001 and 30002, respectively, as listed in Attachment A and Attachment B for the identified roads projects; and 3) Approve the Final Budget Adjustments listed in Budget Unit 30000 as noted in Exhibit B.

**APPROVED AS RECOMMENDED      AYES: ALL**

13. Provide staff direction regarding development of a potential pilot program for evening hours at the libraries.

**MODIFIED RECOMMENDATION      AYES: ALL**

**REVIEW BOARD ORDER – SEE PAGE 8**

14. 1) Authorize the Fire Department to repurpose the Castle Fire Station as a Training Facility and Maintenance Shop and Reassign staff to the Winton and Merced Fire Stations; 2) Direct staff to continue discussions with UC Merced and authorize negotiation of an agreement with the University of California, Merced for funding of additional fire personnel for the McKee Fire Station, and direct staff to return to the Board, upon successful negotiation and review by County Counsel and Risk Management, for approval of an agreement; 3) Authorize the Fire Department to initiate discussions and negotiation of agreements with Cities of Livingston, Gustine and Dos Palos for funding of additional staffing for the stations located in each respective City, and direct staff to return to the Board, upon successful negotiation and review by County Counsel and Risk Management, for approval of each agreement; and 4) Direct the Fire Department to continue evaluating options regarding the Cressey Fire Station that would result in the most effective and efficient delivery of services, and return to the Board with a recommendation.

**APPROVED AS RECOMMENDED      AYES: 2, 4, 5      NOES: 1, 3**

**REVIEW BOARD ORDER – SEE PAGE 8 AND 9**

15. Provide staff direction on how to proceed with increased direct administrative support for the Board of Supervisors.

**MODIFIED RECOMMENDATION      AYES: 1, 2, 4, 5      NOES: 3**

**REVIEW BOARD ORDER – SEE PAGE 9 AND 10**

**PERSONNEL ACTIONS**

16. 1) Approve the following departmental personnel actions: County Executive Office – Budget Unit 10100: Change: 1 CEO Executive Assistant (Pos 15) To Staff Services Analyst I/II (Title Only). DPW Building Services – Budget Unit 16000: Add: 1 Building Maintenance Worker III; Change: 1 Maintenance Painter (Pos 21) To: Building Maintenance Worker III. Public Defender – Budget Unit 20600: Allocate: EH Investigative Assistant. Sheriff – Budget Unit 22100: Change: 1 Staff Services Analyst I/II (Pos 154) To: Fiscal Manager; B/U 23000: Change: 1 Correctional Sergeant/ Correctional Senior Sergeant (Pos 59) To: Sheriff Sergeant/ Sheriff Senior Sergeant. Probation – Budget Unit 23400: B/U 23406: Add: 1 Office Assistant I/II; Add: 1 Probation Program Specialist. Fire – Budget Unit 25000: Establish & Allocate EH Paid Call Fire – Emergency Responder; Change: EH Paid Call Firefighter range. DPW – Roads – BU 30000: Change: 1 Refuse Collection Supervisor (Pos 58) To: Assistant Road Supervisor; Add: 1 Office Assistant III; Add: 2 Road Maintenance Worker I/II/III; Change: 2 Heavy Equipment Mechanic I/II (Pos 23,92) To: Road Maintenance Worker I/II/III; Add: 1 Engineering Associate I/II/III. Health – Budget Unit 40000: B/U 40001 Establish & Add: 1 Compliance Manager; B/U 40005: Establish Emergency Medical Services Program Coordinator; Change: 1 Emergency Medical Services Spe (Pos 83) To: Emergency Medical Services Program Coordinator. B/U 40007: Change: 1 Office Assistant I/II (Pos 125) To: Office Assistant III; B/U 40016: Change: 1 Director Of Environmental Health (Pos 36) To: Environmental Health Division Director (Title Only); B/U 40031 Change: 1 Director Of Public Health Nursing (Pos 47) To: Public Health Nursing Director (Title Only). Behavioral Health and Recovery Services – Budget Unit 41500 B/U 41506: Add: 1 Housekeeping Attendant I/II; Add: 1 Staff Services Analyst I/II; B/U 41508: Add: 1 Mental Health Worker I/II; B/U 41511: Add: 1 Mental Health Worker I/II; B/U 41513: Add: 2 Licensed Mental Health Worker; Add: 1 Mental Health Clinician I/II; B/U 41535: Add: 1 Dep Pub Admin/Guard/Conserv I/II. Human Services Agency – Budget Unit 50000: Re-establish: Supervising Social Worker I; Change: Supervising Social Worker To: Supervising Social Worker II (Title Only); B/U 50001: Change: 1 Supervising Social Worker (Pos 411) To: Supervising Social Worker I/II (Title Only); B/U 50012 Delete: 1 C-IV Business Manager (Pos 572); Delete: 1 C-IV Program Analyst (Pos 733); B/U 50050: Add: 1 Family Services Supervisor; Add: 1 Employment & Training Worker I/II; B/U 50053: Add: 1 Office Assistant I/II; Add: 1 Peer Support Specialist; Delete: 1 Family Services Representative I/II (Pos 751); B/U 50054: Add: 1 Program Manager; Change: 2 System Support Analyst (Pos 225,233) To: Staff Services Analyst I/II; Change: 2 Janitor (Pos 467,468) To: Facility Assistant; B/U 50055: Change 16 Supervising Social Worker (Pos 65, 205, 215, 216, 243, 287, 318, 517, 545, 607, 632, 649, 678, 679, 860, 890) To: Supervising Social Worker I/II (Title Only); Add: 1 Staff Services Analyst I/II; Add: 1 Peer Support Specialist; Change: 1 Social Worker Aide (Pos 866) To: Social Svcs Program Worker; Delete: 1 Administrative Supervisor (Pos 630); B/U 50058: Change: 3 Supervising Social Worker (Pos 203,426,898) To: Supervising Social Worker I/II (Title Only) Add: 1 Supervising Social Worker I/II. Dept Of Workforce Investment– Budget Unit 55000: Change: 1 Deputy Dir Workforce Investment (Pos 25) To: Assistant Dir Workforce Investment (Title Only). Dept Of Administrative Services– Budget Unit 75600: Add: 1 Programmer Analyst I/II. Retirement– Budget Unit 76600: Add: 1 Office Assistant I/II.
- 2) Establish the job classification specifications of; EH Paid Call Fire Emergency Responder, Emergency Medical Services Program Coordinator and Compliance Manager. 3) Re-establish the classification of Supervising Social Worker I, Class 7000, Salary Range 72.2. 4) Approve the modifications to the following existing job classification specifications; Mental Health Clinician I/II, Deputy Building Official, Senior Automotive Technician, Assistant Director Workforce Investment,

Assistant Chief Probation Officer, EH Paid Call Firefighter, Supervising Social Worker II, Supervising Social Worker I, Social Worker I/II/III, IV-A, IV-B, Environmental Health Division Director, Public Health Nursing Director, Psychiatric Nurse Practitioner. 5) Approve modifications to the classification specifications listed in the Criminal History Background Checks 19-01 to include the following statement as applicable; **SOME/ALL POSITIONS IN THIS CLASSIFICATION WILL BE SUBJECT TO CRIMINAL HISTORY BACKGROUND CHECKS PURSUANT TO THE HUMAN RESOURCES RULES AND REGULATIONS, SECTION 2, B.** 6) Approve the amendments to the Salary Allocation Resolution 06-120 and the Position Allocation Resolution 06-120/A. 7) Approve the amendments to the Merced County Human Resources Rules and Regulations 2007-22, and the Recruitment and Selection Resolution No. 2013-92.

**ADOPTED RESOLUTION NOS. 2019-85 BGT (POSITION), 2019-86 BGT (RULES & REGS), 2019-87 BGT (SALARY) & 2019-88 BGT (RECRUITMENT) AS RECOMMENDED**  
**AYES: ALL**

**AUDITOR SCHEDULES**

17. Adopt budget schedules 1, 2, 3, 4 and other budget schedules including reserves and appropriations for encumbrance carryover for the 2019-2020 budget year.

**APPROVED AS RECOMMENDED      AYES: ALL**

**FISCAL YEAR 2019/2020 FINAL BUDGET ADOPTION**

18. Approve resolution adopting the Fiscal Year 2019/2020 final budget as reviewed and amended during final budget hearings; and authorize the Auditor-Controller to make technical adjustments as necessary.

**ADOPTED RESOLUTION NO. 2019-89 BGT AS RECOMMENDED      AYES:**  
**ALL**

**THE BOARD ADJOURNED THE MEETING AT 12:36 P.M.**

**BOARD ORDERS – SUMMARY ACTION MINUTES – SEPTEMBER 17, 2019 – FINAL BUDGET**

**10:00 A.M. SCHEDULED ITEM**  
**2019-09-17 CEO BUDGET PRESENTATION**

County Executive Officer James Brown provides summary comments on the 2019-2020 Final Budget.

Deputy County Executive Officer Mary Rose Rutikanga reviews a powerpoint presentation covering the following: Revenues v. Expenditures (General Fund), Cash Flow (General Fund) – June Year End, Available Fund Balance – After Reserves, Budgeted Local Revenue, Budgeted Local Resources, Budgeted Local Requirements, Total Reserves (General Fund), General Fund Contingency, Countywide Positions, Final Budget Adjustments – Net County Cost, Budget Overview, Budget Overview - % Net County Cost and Net County Costs.

County Executive Officer Jim Brown reviews powerpoint presentation covering Policy Considerations.

Present: Pareira, Espinoza, Lor, McDaniel, Silveira

**10:00 A.M. SCHEDULED ITEM**  
**2019-09-17 AUDITOR – PUBLIC HEARING**

The time and date previously scheduled to consider setting the Appropriation Limitation for Fiscal Year 2019/20 established under Article XIII B of the State Constitution.

The Chairman opens the public hearing and asks if there is anyone present wishing to speak. No one speaks. The Chairman closes the public hearing.

Upon motion of Supervisor Silveira, seconded by Supervisor Lor, duly carried, the Board approves using the change in all counties having contiguous borders as the population factor, and the change in California per capita personal income as the cost of living factor to establish the Fiscal Year 2019/2020 appropriation limitation; and adopts Resolution No. 2019-90 BGT establishing the Fiscal Year 2019/2020 appropriation limitation as \$1,587,027,257.

Ayes: Pareira, Espinoza, Lor, McDaniel, Silveira

**FINAL BUDGET ITEM NO. 2**  
**2019-09-17 OUT-OF-STATE TRANSPORTATION AND TRAINING FOR FISCAL YEAR 19/20**

The Clerk announces the item to approve the Schedule of Out-of-State for transportation and/or training for FY 2019/20; and direct that no Out-of-State travel take place unless authorized by the County Executive Officer is before the Board for consideration.

Supervisor Espinoza states that he will not be attending the conference in Miami, Florida as listed in the item.

Upon motion of Supervisor Lor, seconded by Supervisor Espinoza, duly carried, the Board approves the Schedule of Out-of-State for transportation and/or training for FY 2019/20; and directs that no Out-of-State travel take place unless authorized by the County Executive Officer, or designee.

Ayes: Pareira, Espinoza, Lor, McDaniel, Silveira

**FINAL BUDGET ITEM NO. 13**  
**2019-09-17 POLICY ACTION**

The Clerk announces the item to provide staff direction regarding development of a potential pilot program for evening hours at the libraries is before the Board for consideration.

Supervisor Silveira makes a motion and states that we need to move forward with the program for evening hours.

Supervisor Lor seconds the motion and states she agrees and would like the Library to provide us with annual updates. She further states that this is not to modify the hours but extend the hours at this time.

Supervisor Espinoza states that they left off the Livingston branch of the Library and makes a motion to amend to include the Livingston Library.

Supervisor McDaniel states that he supports this as well. He further states that these are benefits to the cities the libraries sit in as well.

Jim Brown, County Executive Officer states that he appreciates the input on this item and clarifies that staff is seeking the Board's direction and that they will come back at a later date for approval of the pilot program.

Supervisor Lor states that she would like the amended motion to include Board members asking their appointees on the Library Advisory Commission to meet with them to discuss this further.

Upon motion of Supervisor Espinoza, seconded by Supervisor McDaniel, duly carried, the Board approves amendment to include the Livingston Library Branch and to move forward with a pilot program for evening hours at the libraries.

Ayes: Pareira, Espinoza, Lor, McDaniel, Silveira

**FINAL BUDGET ITEM NO. 14**  
**2019-09-17 POLICY ACTION**

The Clerk announces item to 1) Authorize the Fire Department to repurpose the Castle Fire Station as a Training Facility and Maintenance Shop and Reassign staff to the Winton and Merced Fire Stations; 2) Direct staff to continue discussions with UC Merced and authorize negotiation of an agreement with the University of California, Merced for funding of additional fire personnel for the McKee Fire Station, and direct staff to return to the Board, upon successful negotiation and review by County Counsel and Risk Management, for approval of an agreement; 3) Authorize the Fire Department to initiate discussions and negotiation of agreements with Cities of Livingston, Gustine and Dos Palos for funding of additional staffing for the stations located in each respective City, and direct staff to return to the Board, upon successful negotiation and review by County Counsel and Risk Management, for approval of each agreement; and 4) Directs the Fire Department to continue evaluating options regarding the Cressey fire station that would result in the most effective and efficient delivery of services is before the Board for consideration.

Jim Brown, County Executive Officer states that there is another component to the Fire Study.

Supervisor Silveira suggests that we take the recommendations separately in the item. He states that it is a safety issue here with this item.



Supervisor Lor states that she has a list of questions and recommends that staff meet with the Board prior to the meetings to address the questions.

Mr. Brown comments that these are four different and unique components.

Jeremy Rahn, Assistant Fire Chief states that he agrees that these components are very different. He speaks about response time, infrastructure to fleet, auto-aid agreement, repurposing the Castle Fire Station, staffing at each station and safety.

Matt Bernard, Cal Fire Union Representative states Merced County has over 70 firefighters. He further states from a union side we oppose closing any of the fire stations and safety is the key here.

Upon motion of Supervisor Silveira, seconded by Supervisor Lor the Board authorizes the Fire Department to repurpose the Castle Fire Station as a Training Facility and Maintenance Shop and reassign staff to the Winton and Merced Fire Stations.

Ayes: Pareira, Lor, Silveira

Noes: Espinoza, McDaniel

Upon motion of Supervisor Silveira, seconded by Supervisor Lor, duly carried, the Board directs staff to continue discussions with UC Merced and authorize negotiation of an agreement with the University of California, Merced for funding of additional fire personnel for the McKee Fire Station, and directs staff to return to the Board, upon successful negotiation and review by County Counsel and Risk Management for approval of an agreement; authorizes the Fire Department to initiate discussions and negotiation of agreements with Cities of Livingston, Gustine and Dos Palos for funding of additional staffing for the stations located in each respective City, and direct staff to return to the Board, upon successful negotiation and review by County Counsel and Risk Management, for approval of each agreement; and direct the Fire Department to continue evaluating options regarding the Cressey fire station that would result in the most effective and efficient delivery of services, and return to the Board with a recommendation.

Ayes: Pareira, Espinoza, Lor, McDaniel, Silveira

#### **FINAL BUDGET ITEM NO. 15** **2019-09-17 POLICY ACTION**

The Clerk announces an item to provide direction on how to proceed with increased direct administrative support for the Board of Supervisors is before the Board for consideration.

Supervisor Lor states she is in support of this and that they all have different needs. She further states she needs help in constituent services and that this is a political position and asks for your help to better help our constituents.

Supervisor Espinoza states that he agrees with Supervisor Lor and that he has been asking for this since before Proposed Budget. He further states that they have a lot of meetings to attend and sometimes have conflicts attending them all.

Supervisor McDaniel states that this is a hard job but we knew what we signed up for. He further states that he puts things back into constituents hands as part of his follow up process and that he does not support having an assistant.

Supervisor Lor states that she knows what she signed up for and that her desire for an assistant is beyond what we have been providing. She further states that she knows with an assistant she can do so much more and build capacity.

Supervisor Silveira states he is on the fence on this issue. He agrees that we do need a little help but questions the logistics of having an assistant. He further states we should leave it up to each Supervisor for their discretion and look at a hybrid approach.

Supervisor Lor states she is definitely open to hybrid and other options to look at.

Supervisor McDaniel states the process he has been using has been empowering. He further states his phone rings directly to his cell phone and that this is 24 / 7 job for him.

Supervisor Espinoza states our jobs are not just in our districts. He further states that he is available 24/7 and that he always answers his calls.

Supervisor Espinoza makes a motion to use the \$100,000 towards assistants and using the hybrid approach.

Supervisor Silveira states that he wants it clearly stated out with his hybrid approach. And further states we need to have some written policies on how this is going to work.

Jim Brown, County Executive Officer states he would like to clarify the motion: 1) Allocate \$100,000 evenly across the districts, \$20,000 per district; 2) Need to bring back to the Board some policies on how this will work; 3) Create general guidelines how the assistant is used and who they report to.

Supervisor Pareira modifies the motion to include appointing Supervisor Espinoza and Supervisor Silveira to work with staff to develop a policy and recommendation and to return to the Board for discussion and consideration.

Upon motion of Supervisor Espinoza, seconded by Supervisor Silveira, the Board allocates \$20,000 per district for Extra Help Assistants and appoints Supervisor Espinoza and Supervisor Silveira to work with staff to develop a policy and recommendation and to return to the Board for discussion and consideration for direct administrative support for the Board of Supervisors.

Ayes: Pareira, Espinoza, Lor, Silveira

Noes: McDaniel