



BOARD OF SUPERVISORS

Rodrigo Espinoza, *District 1*

Lee Lor, *District 2*

Daron McDaniel, *District 3*

Chairman Lloyd Pareira, *District 4*

Scott Silveira, *District 5*

Phone: (209) 385-7366 Fax: (209) 726-7977

SUMMARY ACTION MINUTES - FINAL

TUESDAY, AUGUST 13, 2019

Closed Session – 9:00 a.m.

Regular Meeting – 10:00 a.m.

Merced County Administration Building

2222 M Street

Board Room, Third Floor

Merced CA 95340

www.countyofmerced.com

The Board of Supervisors welcomes you to its meetings which are regularly held on a scheduled Tuesday and your interest is encouraged and appreciated.

PUBLIC COMMENT PERIOD: Public opportunity to speak on any matter of public interest within the Board's jurisdiction including items on the Board's agenda, except for those items specifically scheduled as public hearings (testimony limited to three (3) minutes per person).

The Agenda is divided into three sections:

- **CONSENT CALENDAR:** These matters include routine financial and administrative action and usually are approved by a single vote.
- **SCHEDULED ITEMS:** These items are noticed hearings, work sessions and public hearings.
- **REGULAR CALENDAR:** These items include significant policy and administrative actions. Immediately after approval of the CONSENT CALENDAR, if the time of the hearing of SCHEDULED ITEMS has not arrived, the REGULAR CALENDAR will be considered.

CLOSED SESSION: Is the portion of the meeting conducted in private without the attendance of the public or press to discuss certain confidential matters specifically permitted by the Brown Act. The public will be provided an opportunity to comment on any matter to be considered in closed session prior to the Board adjourning into the closed session.

ANY MEMBER OF THE AUDIENCE DESIRING TO ADDRESS THE BOARD ON A MATTER ON THE AGENDA:

Please raise your hand or step to the podium at the time the item is announced by the Board Chairperson. In order that interested parties have an opportunity to speak, any person addressing the Board will be limited to a maximum of three (3) minutes.

BOARD AGENDA AND MINUTES: Board agendas, minutes, and copies of items to be considered by the Board of Supervisors are posted on the Internet at least 72 hours preceding a Tuesday meeting at the following website www.countyofmerced.com/boardagenda/

AUDIO/VIDEO BROADCAST: All Board meetings are normally broadcast live and replayed on local cable television. A list of cable channels and broadcast times are available at the following website: www.countyofmerced.com

REASONABLE ACCOMMODATIONS: Persons who require accommodation for any audio, visual or other disability in order to review an agenda, or to participate in a meeting of the Board of Supervisors per the American Disabilities Act (ADA), may obtain assistance by requesting such accommodation in writing. Please address your written request to the Clerk of the Board, 2222 M Street, Merced, CA 95340 or telephonically by calling (209) 385-7366. Any such request for accommodation should be made at least 48 hours prior to the scheduled meeting for which assistance is requested.

Spanish and Hmong interpreters are available.

Interpretes de espanol y hmong estan disponibles.

Peb muaj tug paab txhais lug Mev hab Hmoob.

SCHEDULED ITEMS

9:00 A. M.

**THE PUBLIC IS INVITED TO SPEAK ON ANY ITEM ON THE AGENDA-
TESTIMONY IS LIMITED TO THREE MINUTES PER PERSON**

**CLOSED SESSION - CONFERENCE WITH LEGAL COUNSEL - EXISTING
LITIGATION:**

It is the intention of the Board to meet in Closed Session concerning Existing Litigation pursuant to Government Code Section 54956.9(d)(1): 1. Albertina Ogden v. County of Merced, Workers Compensation Appeals Board Case Nos. ADJ10587114, ADJ11172455, ADJ11377357 2. Gary Carpenter v. County of Merced, Workers Compensation Appeals Board Case No. ADJ8367730 3. Hank Moore v. County of Merced, Workers Compensation Appeals Board Case No. ADJ9612911.

CLOSED SESSION

It is the intention of the Board to meet in Closed Session pursuant to Government Code Section 54957.6 concerning a Conference with County of Merced Staff Negotiators concerning negotiations with: American Federation of State, County and Municipal Employees (AFSCME), Units 4, 5, 6 and 8; Merced County Law Enforcement Sergeants, Unit 30; Merced County Deputy Sheriff Association (DSA), Unit 10; and Merced County Public Safety Services Unit (MCPSSU), Unit 14. Agency Negotiator: Marci Barrera.

**THE BOARD RECESSED AT 9:09 A.M. AND RECONVENED AT 10:00
A.M. WITH ALL MEMBERS PRESENT, AND THE CHAIRMAN ADVISED
STAFF WAS GIVEN DIRECTION**

REVIEW BOARD ORDER – SEE PAGE 8

**GOVERNMENT CODE SECTION 54954.2 COMPLIANCE (LATE AGENDA
ITEMS)**

10:00 A. M.

INVOCATION led by Paul Garcia/PLEDGE OF ALLEGIANCE

**PUBLIC OPPORTUNITY TO SPEAK ON ANY MATTER OF PUBLIC
INTEREST WITHIN THE BOARD'S JURISDICTION INCLUDING ITEMS ON
THE BOARD'S AGENDA, EXCEPT FOR THOSE ITEMS SPECIFICALLY
SCHEDULED AS PUBLIC HEARINGS (TESTIMONY LIMITED TO THREE
MINUTES PER PERSON)**

REVIEW BOARD ORDER – SEE PAGE 8

APPROVAL OF CONSENT AGENDA CALENDAR (ITEMS #1 - 8)

PUBLIC HEARING:

COMMUNITY AND ECONOMIC DEVELOPMENT - PUBLIC HEARING

A Request to Repeal and Replace Title 18 (Zoning) of the Merced County Code.

RECOMMENDATION:

- 1) Introduce the proposed ordinance, entitled "An Ordinance Repealing and Replacing Title 18 (Zoning) of the Merced County Code"; 2) Waive further reading; 3) Open the Public Hearing and receive testimony; 4) Close the Public Hearing; 5) Consider the Planning Commission's recommendation in favor of adopting the proposed Ordinance; 6) Determine the project is within the scope of the previously certified Final Program Environmental Impact Report (FPEIR) prepared for the Merced County 2030 General Plan based on the analysis in the Addendum; 7) Determine that none of the conditions described in CEQA Section 15162, Subsequent EIRs and Negative Declarations, (a)(1), (a)(2), and (a)(3), that call for the preparation of a subsequent EIR have occurred; 8) Consider the addendum to the Final Program Environmental Impact Report (FPEIR) prepared for the 2030 Merced County General Plan together with the FPEIR, the evidence in the record before the Board, the findings in certifying the FPEIR prepared for the 2030 Merced County General Plan, and the adopted Mitigation Monitoring and Reporting Program; 9) Certify the Addendum to the Final Program Environmental Impact Report (FPEIR) prepared for the 2030 Merced County General Plan Update based on the findings that the record demonstrates that there is no substantial evidence that the proposed ordinance will have significant effect on the environment and that the addendum reflects the County's independent judgement and analysis; and, 10) Adopt the proposed ordinance repealing and replacing the Title 18 (Zoning) of the Merced County Code (ZCTA 16-002).

REVIEW BOARD ORDER – SEE PAGES 8-10

REPORTS/BOARD DIRECTION

County Executive Officer, County Counsel, Board of Supervisors Members

CONSENT CALENDAR (Items # 1-8)

APPROVED AS RECOMMENDED AYES: ALL

Behavioral Health and Recovery Services

1. Approve and authorize the Chairman to sign Amendment Contract No. 2014197 with Livingston Community Health for Integrated Mental Health in Primary Care Settings Program and Cultural Brokers for Mental Health Services Program, as part of the Mental Health Services Act Prevention and Early Intervention.
2. Approve and authorize the Chairman to sign Amendment Contract No. 2018192 with Merced County Office of Education- Family Resource Council (MCOE-FRC) for coordination of supportive ongoing services to youth service agencies.
3. Approve and authorize the Chairman to sign Amendment Contract No. 2019113 with Discovery Practice Management, Inc. for treatment of eating disorders.

4. Approve Budget Transfer in the amount of \$475,000 to reimburse CIP budget for the demolition of the old Juvenile Hall that took place in FY 18/19 to prepare land for the proposed Navigation Center. (4/5 Vote Required)

Community and Economic Development

5. Set Public Hearing for August 27, 2019 at 10:00 a.m. to recommend amendment of the agricultural preserve with reference to one parcel, resulting from one Property Line Adjustment located on the north side of Le Grand Road, 0.5 miles east of Arboleda Drive in the Merced area, as per the requirements of the Land Conservation Act of 1965 (Williamson Act) Section 51200 et seq. of the California Government Code.

Board Recognition

6. Authorize Proclamation in recognition of National Health Center Week, August 4-10, 2019 in Merced County.
7. Authorize Resolution in recognition of UC Merced Chancellor Dorothy Leland.
Chairman Pareira presents Resolution to Chancellor Leland
8. Authorize Certificate of recognition to Castle Family Health Centers for 12th Annual Summer Family Health Festival.

REGULAR CALENDAR

BOARD ACTION

PUBLIC WORKS

9. Adopt Resolution designating the intersection of Green Street and Third Street in the Snelling area as a two-way stop intersection; and direct the Director of Public Works to post stop signs on the Third Street approaches to its intersection with Green Street in the Snelling area.

ADOPTED RESOLUTION NO. 2019-67 AS RECOMMENDED AYES: ALL

10. Adopt Resolution designating the intersection of Second Avenue and South Avenue in the Delhi Area, as an all-way stop intersection; and direct the Director of Public Works to post stop signs on the South Avenue approaches to its intersection with Second Avenue in the Delhi area.

ADOPTED RESOLUTION NO. 2019-68 AS RECOMMENDED AYES: ALL

11. Contract with Gerardo Naranjo, dba Penquin La Natural for operation of a mobile food vending cart located at 19914 River Road in the Livingston area and Yosemite Lake in Merced area. (4/5 Vote Required)

AUTHORIZED CONTRACT NO. 2019251 AS RECOMMENDED AYES: ALL

12. Contract with Arthur Jason Plane, dba Piggiez Place for operation of a concession business, at Lake Yosemite 5714 N. Lake Road in the Merced area near the UC Merced main campus and at Courthouse Park, W. 21st Street and N Street in Merced. (4/5 Vote Required)

AUTHORIZED CONTRACT NO. 2019252 AS RECOMMENDED AYES: ALL

AG. COMMISSIONER

13. Memorandum of Understanding with California Agricultural Commissioners and Sealers Association (CACASA) for Pesticide Use Reporting.

AUTHORIZED CONTRACT NO. 2019253 AS RECOMMENDED AYES: ALL

14. Contract with California Department of Food and Agriculture (CDFA) for inspection of incoming high risk plant material and quarantine enforcement.

AUTHORIZED CONTRACT NO. 2019254 AS RECOMMENDED AYES: ALL

BEHAVIORAL HEALTH AND RECOVERY SERVICES

15. Contract with California Mental Health Services Authority (CalMHSA) for the Central Valley Suicide Prevention Hotline.

AUTHORIZED CONTRACT NO. 2019255 AS RECOMMENDED AYES: ALL

HUMAN SERVICES AGENCY

16. Contract with Enterprise Fleet Management for lease of county vehicles and approve Human Services Agency to sell existing fleet through Enterprise Fleet Management Program.

AUTHORIZED CONTRACT NO. 2019256 AS RECOMMENDED AYES: ALL

17. Contract with California Department of Aging (State Contract #CF-1920-31) for the CalFresh Expansion Program to provide outreach and application assistance to SSI/SSP recipients age 60 or older and disabled adults residing in Merced County; and, adopt the Resolution.

AUTHORIZED CONTRACT NO. 2019257 AND ADOPTED RESOLUTION NO. 2019-69 AS RECOMMENDED AYES: ALL

18. Contract with California Department of Aging (State Contract #SP-1920-31) for Supplemental Nutrition Assistance Program Education Services and adopt the Resolution.

AUTHORIZED CONTRACT NO. 2019258 AND ADOPTED RESOLUTION NO. 2019-70 AS RECOMMENDED AYES: ALL

CHILD SUPPORT SERVICES

19. Memorandum of Agreement with California Department of Child Support Services for Digital Outreach Project and authorize the Director of Child Support Services, or designee, to sign and execute all necessary documents related to the grant.

AUTHORIZED CONTRACT NO. 2019249 AS RECOMMENDED AYES: ALL

20. Contract with the Ogilvy Group, LLC for digital media marketing services.

AUTHORIZED CONTRACT NO. 2019250 AS RECOMMENDED AYES: ALL

WORKFORCE INVESTMENT

21. Contract with Arbor E&T, LLC dba ResCare Workforce Services to provide workforce development services.

AUTHORIZED CONTRACT NO. 2019259 AS RECOMMENDED AYES: ALL

REVIEW BOARD ORDER – SEE PAGES 10 AND 11

ADMINISTRATIVE SERVICES

22. Contract with Vertiv Corporation for annual maintenance of the Uninterruptable Power Supply (UPS) Systems that support the Emergency Operations Center and County's Data Center.

AUTHORIZED CONTRACT NO. 2019260 AS RECOMMENDED AYES: ALL

TREASURER

23. Accept the Quarterly Investment Report for the Quarter ended, June 30, 2019.

APPROVED AS RECOMMENDED AYES: ALL

REVIEW BOARD ORDER – SEE PAGE 11

COUNTY COUNSEL

24. Retroactively approve the Interdepartmental Memorandum of Understanding with Behavioral Health and Recovery Services, Public Conservator's Office for departmental legal services.

AUTHORIZED CONTRACT NO. 2019261 AS RECOMMENDED AYES: ALL

HUMAN RESOURCES

25. 1. Authorize the reduction in force of three (3) vacant and ten (10) filled positions, and approve the following personnel modifications for Budget Unit 55000, effective September 29, 2019: 1) Delete: 8 Employment Training Specialist I/II (Pos 32, 65, 74, 77, 80, 82, 91, 117); 2) Delete: 2 Office Assistant III (Pos 17, 24); 3) Delete 1 Assessment Technician I/II (Pos 70); 4) Delete: 1 Fiscal Supervisor (Pos 7); 5) Delete: 1 Staff Services Analyst I/II (Pos 11). 2. Approve amendments to the Position Allocation Resolution 06-120/A and the Salary Allocation Resolution 06-120.

ADOPTED RESOLUTION NOS. 2019-71 (POSITION) AND 2019-72 (SALARY) AS RECOMMENDED AYES: ALL

REVIEW BOARD ORDER – SEE PAGE 11

26. 1) Contract with NuPhysicia Health of Texas, Inc. for a Medicine At Work On-Site Clinic Program; 2) Approve the lease of office space with NuPhysicia Health of Texas located at 2115 Wardrobe Avenue, Merced; and, 3) Approve the use of closeout funds from the first phase of Excess Insurance Authority healthcare plan.

AUTHORIZED CONTRACT NOS. 2019262 (CLINIC) AND 2019263 (LEASE) AS RECOMMENDED AYES: ALL

EXECUTIVE OFFICE

27. Approve Personnel Modifications as follows: 1.) County Executive Office Budget Unit 10100: Change 1 Management Analyst I/II/II (Pos 9) to Deputy County Executive Officer. Human Resources Budget Unit 13000: Change 1 Director of Human Resources (Pos 18) to Assistant County Executive Officer; Change 1 Assistant Director of Human Resources (Pos 21) to Deputy County Executive Officer; Establish and Add 1 Human Resources Manager. Risk Management Budget Unit 19000: Change 2 Human Resources Analyst I/II/III (Pos 10, 11) from Budget Unit 19000 to Budget Unit 13000; Change 1 Staff Services Analyst I/II (Pos 4) from Budget Unit 19000 to Budget Unit 13000; Change 1 Risk Management Director (Pos 8) to Risk Manager; Change 1 Insurance and Benefits Technician I/II (Pos 7) in Budget Unit 19000 to Staff Services Analyst I/II in Budget Unit 10100 2.) Establish the Human Resources

Manager classification and approve modifications to the Risk Manager job classification specification. 3.) Approve the amendments to the Salary Allocation Resolution 06-120 and the Position Allocation Resolution 06-120/A.

ADOPTED RESOLUTION NOS. 2019-73 (POSITION) AND 2019-74 (SALARY) AS RECOMMENDED AYES: ALL

REVIEW BOARD ORDER – SEE PAGES 12 AND 13

28. Reschedule the Fiscal Year 2019-2020 Final Budget Hearings to September 17, 2019 at 10:00 a.m. from the previous scheduled date of September 10, 2019 at 10:00 a.m. and, reschedule the Public Hearing on Proposition 4 Appropriation Limit to September 17, 2019 at 10:00 a.m. from the previous scheduled date of September 10, 2019 at 10:00 a.m.

APPROVED AS RECOMMENDED AYES: ALL

BOARD INFORMATION & POSSIBLE ACTION

ACCEPTED AND PLACED ON FILE AYES: ALL

29. Board Travel Summaries for period of May, 2019 through July, 2019 pursuant to Government Code Section 53232.3(d).

THE BOARD ADOPTED RESOLUTIONS IN MEMORY OF BOB OLSON AND ANDREW MURPHY AND ADJOURNED THE MEETING AT 12:43 P.M. UNTIL TUESDAY, AUGUST 27, 2019 AT 10:00 A.M

BOARD ORDERS – SUMMARY ACTION MINUTES – AUGUST 13, 2019

9:00 A.M. CLOSED SESSION **2019-08-13 PUBLIC OPPORTUNITY**

George Kapor, Hilmar resident and business owner speaks about the need to streamline the CEQA process. Mr. Kapor states that it is a very extensive, costly process to go through. Wants to make sure that others that start wedding venue businesses have to go through the same process they did.

Patricia Kapor, Hilmar resident and business owner states frustration of going thru CEQA process and having to pay \$20,000. She states that the Board needs to make sure there is a legal process in place for CEQA and also encourages Ag tourism.

10:00 A.M. SCHEDULED ITEM **2019-08-13 PUBLIC OPPORTUNITY**

County Executive Officer James Brown states that there is a Public Hearing Scheduled on today's agenda that will not be voted on but continued to a future date.

Paul Garcia, Delhi resident requests legal counsel to give training to the Municipal Advisory Council to follow the Brown Act. Mr. Garcia also requests funding for translators at the Municipal Advisory Council Meetings.

Dr. Mary C. Jones, Merced resident and Friends of the Merced County Library Member speaks about the importance of Libraries in our community. She further states that the Library needs more funding, staff, and hours.

John Balestrery reads letter dated October 15, 2013 regarding his loyalty bonuses from 2001 and 2002.

Zachery Ramos, Gustine resident and Library Advisory Commission member speaks on behalf of the Library receiving more funding. He also states that the Santa Nella Library needs updating and would like the Library to be open later in the evening.

James Hodges, Merced resident speaks about Medicare and also about the bees in Merced County.

Janet Kasper, employee of Human Services Agency-Area Agency on Aging (AAA) invites the Board to the Lives Well Lived event on August 23, 2019 at 7:00 p.m. at the Merced Theatre. She submits flyers and tickets in the board bin.

Present: Pareira, Espinoza, Lor, McDaniel, Silveira

10:00 A.M. SCHEDULED ITEM **2019-08-13 COMMUNITY AND ECONOMIC DEVELOPMENT – PUBLIC HEARING**

The time and date previously scheduled to consider a Request to Repeal and Replace Title 18 (Zoning) of the Merced County Code.

Mark Hendrickson, Community and Economic Development Director reviews staff report and recommends not taking action on this item today. He further states a letter was received this morning

from the Leadership Council for Justice and staff would like time to analyze and adequately respond to the letter.

Steve Maxey, Deputy Director of Planning gives a powerpoint presentation covering: Overview, Zoning Code Basics, Process to Date, Purpose and Goals, Purpose-Compliance with State and Federal Laws, Purpose-Implementing the General Plan, Purpose-Address Policy Issues, Short Term Rentals, Sale of Tobacco and Tobacco Products, Events and Event Centers in Ag Zones, Purpose-Address Policy Issues, Purpose-Clarify and Correct Long-standing Issues, Purpose-Make the Code More User-Friendly, Environmental Review, Public Comments, Public Comments-Planning Commission and Recommendation.

The Chairman opens the Public Hearing and asks if there is anyone present wishing to speak.

Michael Clayborn, Attorney with the Leadership Council states they believe that all people have the right to a safe environment and they believe that zoning is connected to that. He further states that they submitted a letter at 8:30 a.m. this morning that was mentioned earlier requesting for more public process on this Ordinance update.

Eugene Vang, Beachwood/Franklin area resident and member of the 99 Roots organization states that zoning is very important and that they are interested and want to be involved and be able to give more input on this.

Blanca Lozano, Delhi resident and member of the Delhi Municipal Advisory Council states this item was not announced on list earlier and also speaks about contaminated zones.

Paul Garcia, Delhi resident comments that he sees a lot of things that did not get included in this Ordinance especially in regards to contamination.

Michelle Xiong, Merced resident, comments that it is great that the Board is going to give some more time with this process and that the quality of input is important.

Graciela Nunes with the Leadership Council speaks about the Employee Housing Act and further states that she would like to make sure they have access to affordable housing.

Breanne Ramos, Merced County Farm Bureau Director states she represents 1,000 farmers here in Merced County and that they support the Ordinance update presented today.

George Kapor, Hilmar resident and business owner, states that he supports this update and shares his own experience with the CEQA process he went through when he opened his business and the length of time and money it took. He further states he appreciates the Planning Department helping them through the process.

The Chairman closes the Public Hearing.

Supervisor Silveira speaks about the comments made by Mr. Clayborn and that they cannot please everyone. He further states he does not agree with postponing this item.

Supervisor Espinoza states he agrees but also disagrees. He questions how many public forums were held throughout the County?

Mr. Maxey responds that there were 3 or 4 public meetings, they brought it before the Municipal Advisory Council Meetings and there were also stakeholder meetings held.

Supervisor Espinoza questions if the meetings were made available in different languages?

Mr. Hendrickson states they were not.

Supervisor Espinoza states that we should have had more public forums.

Mr. Hendrickson states we would have to talk to the County Executive Office because they do cost a lot of money to have translators at every meeting. Mr. Hendrickson further states that he agrees and his staff is recommending to afford us some more time on this item.

Supervisor McDaniel states he agrees with his colleagues comments. He further states that he participated in this process 4 years ago and no one in his district called him on this update. He also states that it's a personal responsibility that we have as elected officials.

Supervisor Lor comments that people are always learning and new people come in. She further states that people do not have access to the intelligence and consultants that we have. She also states that we need to have a little more patience and should evaluate this more.

Upon motion of Supervisor Silveira, seconded by Supervisor McDaniel, duly carried the Board moves to direct staff to bring back item at a future board meeting date.

Ayes: Pareira, Espinoza, Lor, McDaniel, Silveira

ACTION ITEM NO. 21

2019-08-13 WORKFORCE INVESTMENT

The Clerk announces contract with Arbor E&T, LLC dba ResCare Workforce Services to provide workforce development services is before the Board for consideration.

The Chairman asks if there is anyone present wishing to speak on this item. The following speak:

Michael Vue, Vice President of ResCare thanks the Board for the opportunity to serve the County. He gives a brief background on the company and states that all of their employees will be from the Merced Community.

Steve Newvine, Vice Chairman of the Workforce Development Board states they ask for the Board's approval of the contract before you today. He further states they are excited to move into this new phase of Workforce Development.

Mike Altomare, Past Chairman of the Workforce Development Board for 2013-2019 states we have seen a lot of changes in the past few years. He further states that the time is now right for the contract that is before the Board today.

Tim O'Neil, Workforce Development Board Member states that he is very proud of the contract before the Board today and that ResCare Workforce Services has already started building relationships with other County departments.

Mary McWatters, AFSCME representative states that an approval of this contract will set into action the layoff of 13 employees at Workforce Investment and that she would like to make sure they retain their jobs.

The Chairman closes the public comment on the item.

County Executive Officer James Brown states that as Ms. McWatters mentioned there are 2 items on the agenda related to this. He further states that Human Resources has been working hard to place employees into other County departments.

Supervisor Espinoza requests that we make sure these employees are offered a job with the new company or place them in other County departments.

Upon motion of Supervisor Silveira, seconded by Supervisor McDaniel, duly carried the Board approves Contract No. 2019259 with Arbor E&T, LLC dba ResCare Workforce Services to provide workforce development services.

Ayes: Pareira, Espinoza, Lor, McDaniel, Silveira

ACTION ITEM NO. 23

2019-08-13 TREASURER

The Clerk announces acceptance of the Quarterly Investment Report for the Quarter ended, June 30, 2019 is before the Board for consideration.

Karen Adams, Treasurer-Tax Collector states that she wants to acknowledge her staff for their work on the Investment Report and also states that their department has gone green with e-bills.

Upon motion of Supervisor Silveira, seconded by Supervisor Lor, duly carried the Board approves acceptance of the Quarterly Investment Report for the Quarter ended, June 30, 2019.

Ayes: Pareira, Espinoza, Lor, McDaniel, Silveira

ACTION ITEM NO. 25

2019-08-13 HUMAN RESOURCES

The Clerk announces item authorizing the reduction in force of three (3) vacant and ten (10) filled positions, and approve personnel modifications for Budget Unit 55000, effective September 29, 2019 is before the Board for consideration.

Supervisor Espinoza comments that he does not like to see people lose their jobs.

Upon motion of Supervisor Silveira, seconded by Supervisor McDaniel, duly carried the Board authorize the reduction in force of three (3) vacant and ten (10) filled positions, and approve the following personnel modifications for Budget Unit 55000, effective September 29, 2019: 1) Delete: 8 Employment Training Specialist I/II (Pos 32, 65, 74, 77, 80, 82, 91, 117); 2) Delete: 2 Office Assistant III (Pos 17, 24); 3) Delete 1 Assessment Technician I/II (Pos 70); 4) Delete: 1 Fiscal Supervisor (Pos 7); 5) Delete: 1 Staff Services Analyst I/II (Pos 11) and adopts Resolution Nos. 2019-71 (Position) and 2019-72 (Salary).

Ayes: Pareira, Espinoza, Lor, McDaniel, Silveira

ACTION ITEM NO. 27

2019-08-13 EXECUTIVE OFFICE

The Clerk announces item to approve Personnel Modifications as follows: 1.) County Executive Office Budget Unit 10100: Change 1 Management Analyst I/II/III (Pos 9) to Deputy County Executive Officer. Human Resources Budget Unit 13000: Change 1 Director of Human Resources (Pos 18) to Assistant County Executive Officer; Change 1 Assistant Director of Human Resources (Pos 21) to Deputy County Executive Officer; Establish and Add 1 Human Resources Manager. Risk Management Budget Unit 19000: Change 2 Human Resources Analyst I/II/III (Pos 10, 11) from Budget Unit 19000 to Budget Unit 13000; Change 1 Staff Services Analyst I/II (Pos 4) from Budget Unit 19000 to Budget Unit 13000; Change 1 Risk Management Director (Pos 8) to Risk Manager; Change 1 Insurance and Benefits Technician I/II (Pos 7) in Budget Unit 19000 to Staff Services Analyst I/II in Budget Unit 10100 2.) Establish the Human Resources Manager classification and approve modifications to the Risk Manager job classification specification. 3.) Approve the amendments to the Salary Allocation Resolution 06-120 and the Position Allocation Resolution 06-120/A is before the Board for consideration.

Supervisor Lor requests staff to share with the public our thought process on this item.

Supervisor Espinoza states that we have been told that we are going to have part-time assistants for each Supervisor to help us more.

County Executive Officer James Brown provides clarification stating that in recent years, there has been an increased demand for constituent services and larger, more complicated projects related to the Board priorities. He further states that the growing demands have created challenges in the ability to fulfill some of the needs in a timely and efficient manner with the current reduced staffing including senior level managers, as a result of the previous recession.

Supervisor Silveira states that they are not adding any positions, just moving employees around from different departments. He further states that they do need a little help as Supervisors and is willing to give an extra-help assistant a try.

Supervisor Lor questions how long has the Risk Management Department been independent or outside of the Human Resources Department.

Mr. Brown states that Risk Management has been under the County Executive Officer for at least the last 20 years prior to being under Human Resources. He further states that 1 additional position has been added in Risk to help with benefits.

Supervisor Lor questions what other options have been considered.

Mr. Brown states we could keep the same structure we have today but would be very limited. He further states he also looked into having 3 Assistant County Executive Officers but decided not to go that route.

The Board has lengthy discussion on this item.

Upon motion of Supervisor Silveira, seconded by Supervisor McDaniel, the Board approves Personnel Modifications as follows:

1.) County Executive Office Budget Unit 10100: Change 1 Management Analyst I/II/II (Pos 9) to Deputy County Executive Officer. Human Resources Budget Unit 13000: Change 1 Director of Human Resources (Pos 18) to Assistant County Executive Officer; Change 1 Assistant Director of Human Resources (Pos 21) to Deputy County Executive Officer; Establish and Add 1 Human Resources Manager. Risk Management Budget Unit 19000: Change 2 Human Resources Analyst I/II/III (Pos 10, 11) from Budget Unit 19000 to Budget Unit 13000; Change 1 Staff Services Analyst I/II (Pos 4) from Budget Unit 19000 to Budget Unit 13000; Change 1 Risk Management Director (Pos 8) to Risk Manager; Change 1 Insurance and Benefits Technician I/II (Pos 7) in Budget Unit 19000 to Staff Services Analyst I/II in Budget Unit 10100 2.) Establish the Human Resources Manager classification and approve modifications to the Risk Manager job classification specification and adopts Resolution Nos. 2019-73 (Position) and 2019-74 (Salary).

Ayes: Pereira, Lor, McDaniel, Silveira

Noes: Espinoza